

MOSAICH 2025 SURVEY: CALL FOR QUESTION CONTRIBUTIONS

SUMMARY. Scholars are invited to propose questions for the second part of the MOSAICH 2025 survey with a thematic focus on Work. Questions from successful proposals will be fielded in spring 2025. The deadline for submissions is Monday April 22nd 2024.

MOSAICH is an annual cross-sectional survey program that examines the attitudes, values, and behaviours of the Swiss population towards a broad range of social issues (see <https://forscenter.ch/projects/mosaich/>). The first part of the survey includes the current module of the International Social Survey Programme (ISSP), along with socio-demographic questions. The content of the second part of MOSAICH is defined through calls for question contributions. Through these calls, FORS offers researchers a unique opportunity to collect representative data in Switzerland on relevant societal issues at no cost.

The MOSAICH surveys are self-administered (web/paper) and based on a random sample of adults residing in Switzerland drawn from the register of the National Statistical Office. The second part of the survey, sent to the respondents of the first part, seeks to achieve a final sample of at least 1,000 interviews.

TOPICS AND CONCEPTS MEASURED IN MOSAICH 2025:

- The first part of the MOSAICH 2025 survey includes the ISSP questionnaire "Work Orientations V" (for details, please refer to the topics and concepts in Appendix II) and a comprehensive set of socio-demographic variables.
- The second part of the survey will be composed of topics, concepts, and questions defined through the accepted proposals to this call.

SUBMITTING A PROPOSAL:

FORS invites researchers from the social science community to propose questions for the second part of the MOSAICH survey 2025. The questions shall complement the dimensions of the ISSP 2025 Work Orientations V module and enhance the analytic potential of the MOSAICH 2025 survey in Switzerland. Preference will be given to topics and concepts with relevance for a larger scientific public, and to instruments that harmonize with the concepts of the planned ISSP module.

The proposal should include 1) an explanation of the relevance as well as the theoretical foundation of the proposal, 2) an outline of the proposed concepts and questions, and 3) a plan for publication and dissemination of research findings. In principle, each contributor will be given a space of up to 10-15 questions, but proposals with single questions or entire modules will also be considered.

Proposals have to be submitted in English, while the proposed questions can be in English, German, French, or Italian. The expected proposal length is between 3 and 8 pages, without counting the proposed questions and references. Detailed requirements are available in Appendix I.

TIMELINE:

Proposals have to be submitted until **Monday April 22nd 2024**. They will be evaluated by the MOSAICH Scientific Commission in June 2024. The questions of the accepted proposals will be developed in collaboration with survey experts of FORS during summer and fall 2024. The data will be collected during spring and summer 2025 and will be ready for analysis in early 2026. The MOSAICH 2025 data will be made directly publicly available through the FORS archive

CONTACT:

Please send your proposal in electronic format to Michele.ErnstStaehli@fors.unil.ch or Marlene.Sapin@fors.unil.ch. Do not hesitate to get in touch with any of the MOSAICH team members if you have further questions regarding this call.

EVALUATION:

All proposals will be evaluated by the members of the MOSAiCH Scientific Commission following its mandate and evaluation criteria. External reviews by experts in specific disciplines or empirical approaches may be added if deemed necessary by the Commission. The proposals will be discussed during the annual meeting in June and the results will be communicated to the authors as soon as the decisional minutes are agreed upon by all Commission members.

Proposals for concepts/questions directly related to the fielded ISSP topics on Work Orientations will be considered first, non-related topics will be considered if space allows. Accepted questions will be incorporated in the second part of the MOSAiCH survey in Switzerland.

For more information about the MOSAiCH survey design, the Scientific Commission composition and mandate, and the evaluation criteria, visit the FORS website: <https://forscenter.ch/projects/mosaich>, under the section “MOSAiCH call”. Additionally, you can also consult the survey documentation of the previous MOSAiCH editions on [SWISSUbase](#).

ATTACHMENTS:

- Appendix I: Requirements for the proposal content and format
- Appendix II: Topics and concepts measured in the MOSAiCH 2025 survey, part 1

FORS, Lausanne 13 December 2023

The MOSAiCH team (see <https://forscenter.ch/about-fors/staff/>):

- Michèle Ernst Stähli, Head of Group International Surveys
- Marlène Sapin: ISSP Switzerland and International
- Alexandre Pollien: MOSAiCH Field and Data
- Karin Nisple: Translation and Communication
- Michael Ochsner: Methods and Research

APPENDIX I: Requirements for the proposal content and format

The expected length of the proposal is 3-8 pages (without proposed questions and references). It should not exceed 10 pages (character size not smaller than 10).

Content:

- Title,
- Author(s) affiliation and contact information
- Brief biographical note
- Summary (max. 300 words)
- Rationale on the theoretical foundation of the proposed questions and their relevance in the targeted MOSAICH edition, for the author(s) and the larger scientific community
- Outline of the proposed dimensions and concepts and their interrelations with other concepts of the survey (ISSP module and own proposal).
- Publication and dissemination plan of research findings
- List of proposed questions, including:
 - Dimensions and concepts
 - Question wording in the reference language, either English, German, French or Italian
 - Translation(s) if available
 - Source of the question
 - Specific implementation requirements if relevant
- References

If you plan an experimental design:

- explain in detail the experimental design and include a discussion of sample size requirements.

If the proposal is part of a greater funded project (FNS funding or other):

- specify in which way the proposal is articulated within the greater funded project, also financially.

If the author is a PhD student:

- please join a support letter from the supervisor.

You might also want to refer to the evaluation criteria, published at <https://forscenter.ch/projects/mosaich>, under the section "MOSAICH call".

Important note

If you propose questions developed and used in other projects, or if you adapted them, please cite the source. If there exist validated translations in any of the survey languages (German, French and Italian), please include them in an annex.

All items will be subject to further detailed assessment and possible amendment before being adopted.

APPENDIX II

MOSAiCH 2025: CALL FOR QUESTION CONTRIBUTIONS

Topics and concepts measured in MOSAiCH-ISSP 2025

The first part of the 2025 edition of MOSAiCH will primarily consist of the *ISSP 2025 Work Orientations V* questionnaire and a socio-demographic section that focuses on usual survey dimensions.

The **Work Orientations** module stands out as one of the ISSP's longest-running thematic series, spanning over three decades and encompassing major global events such as an economic crisis and a worldwide pandemic. The module was first surveyed in 1989 and followed by three additional cross-national surveys conducted in 1997, 2005, and 2015 (for details, visit: <https://www.gesis.org/en/issp/modules/issp-modules-by-topic/work-orientations>). Swiss data is available for the three most recent editions.

Please note that the questionnaire for 2025 is still in preparation by the ISSP drafting group, and that the final questionnaire will not be available until September 2024. However, since successive surveys are always partial replications of earlier surveys, the 2025 questionnaire will repeat two-thirds of the questions measured in 2015. On the following pages we therefore provide as guidance the topics and items that are currently foreseen for repetition, as well as the potential new items for 2025.

The Work Orientations V module will cover a wide range of issues such as the centrality of work in individuals' lives, values associated with paid work, preferences for different employment arrangements, the balance between work and personal life, and respondents' perceptions of their current work flexibility and human capital. The newly introduced questions will explore topics such as experiences with work transformation in the digital age and attitudes toward the digitalization of work.

The **socio-demographic part** will be designed to meet the ISSP requirements for the 2025 Work Orientations module. Standard variables on education and occupational situation, income, origin, religion, political participation and orientation, as well as household composition will be measured (see the ISSP background variables on: <https://www.gesis.org> or the data documentation of the previous editions of MOSAiCH available in SWISSUbase: <https://www.swissubase.ch>)

ISSP Work Orientations
 (1989, 1997*, 2005*, 2015*, *with Swiss data available)

TOPICS AND ITEMS FORESEEN FOR ISSP 2025

Repeated variables from ISSP/MOSAiCH 2015 are labeled with WO.
 New questions are marked with NQ.

Topic and abbreviated version of question	Repeat variable MOSAiCH 2015 and new question
Work Centrality	
Job is a way of earning money	WO1a
Enjoy a paid job even if I did not need money	WO1b
Personally important: job security	WO2a
Personally important: high income	WO2b
Personally important: opportunities for advancement	WO2c
Personally important: job that is interesting	WO2d
Personally important: work independently	WO2e
Personally important: a job that helps other people	WO2f
Personally important: a job useful to society	WO2g
Personally important: decide time of work	WO2h
Personally important: contact with other people	WO2i
Work-Life Balance	
How difficult: take an hour off during working hours	WO18
How often: job interferes with personal/family life	NQ1
How often: personal/family life interferes with job	NQ2
R gives preference to private/family life over job	NQ3
R gives preference to job over private/family life	NQ4
Satisfaction with time spent on job vs. time spent on personal/family life	NQ5
How often: contacted for work-related matters outside normal working hours	NQ6
Solidarity and Conflict	
Workers need trade unions	WO8a
Strong trade unions bad for economy	WO8b
Relations at workplace: between management/employees	WO22a
Relations at workplace: between workmates/colleagues	WO22b

Topic and abbreviated version of question	Repeat variable from ISSP/MOSAiCH 2015 or new item
Employment Arrangements	
Preferences for personal work situation at present	WO9
Currently Working for Pay	
R currently working for pay	WO10
Job Characteristics	
Characteristics of current job: secure	WO12a
Characteristics of current job: income is high	WO12b
Characteristics of current job: opportunities for advancement are high	WO12c
Characteristics of current job: interesting	WO12d
Characteristics of current job: can work independently	WO12e
Characteristics of current job: can help others	WO12f
Characteristics of current job: job is useful to society	WO12g
Characteristics of current job: in my job I have personal contact with others	WO12h
Subjective Experience of Job	
Frequency of: hard physical work	WO13a
Frequency of: stressful work	WO13b
Job Flexibility	
Working hours: decided by employer/decided by R	WO15
Usual working schedule: regular/irregular	WO16
Non-standard Employment	
Frequency of: working on weekends	WO14b
Last 12 months: additional job(s) for pay	WO30
Human Capital	
Last 12 months: done training to improve job skills	WO21
Skills and Training (new items)	
R's skills higher/lower than required by job	NQ7
R uses knowledge/skills acquired during formation to a very high extent/very low extent	NQ8
Last 12 months: participated in course or training to improve skills	NQ9
R has sufficient digital and computer skills to do job	NQ10
Agree/disagree: lack of computer skills harm chances of getting job/being promoted	NQ11

Topic and abbreviated version of question	Repeat variable from ISSP/MOSAiCH 2015 or new item
Outcome of Work	
Satisfaction with main job	WO23
Agree/disagree: willing to work harder to help my firm succeed	WO24a
Agree/disagree: proud to work for my firm	WO24b
Agree/disagree: would turn down better paid job to stay	WO24c
Employability/New Job	
How difficult/easy: find a new job at least as good as current	WO26
How likely next 12 months: try to find job with another firm/organization	WO27
How worried about possibility of losing job	WO28
Worker Flexibility	
Avoid unemployment: accept lower pay	WO29b
Avoid unemployment: accept temporary employment	WO29c
Avoid unemployment: travel longer to get to work	WO29d
Attitudes towards Digitalization at Work (new topic)	
Impact of digital societies on quality of life	NQ12
Use of digital technologies: benefit or risk for working population in country	NQ13
How likely next 10 years: machines/computer programs/AI will do jobs of humans	NQ14
Impact of machines/computer programs/AI on job creation	NQ15
Experience of Work Transformation in the Digital Age (new topic)	
How often work from home/remotely	NQ16
Level of digital and computer skills required to do job	NQ17
How often: use Internet/apps/computer, robot, AI to do job	NQ18
Agree/Disagree: R works more efficiently due to digital/computer technologies	NQ19
Agree/Disagree: Work pressure increased due to digital/computer technologies	NQ20
More/less often compared to 3 years ago: using digital technologies at work	NQ21
More/less often compared to 3 years ago: working together with co-workers on-site	NQ22
More/less often compared to 3 years ago: online learning for work-related purposes	NQ23
More/less often compared to 3 years ago: using digital communication tools for meetings/conferences	NQ24
More/less often compared to 3 years ago: working away from employers premises	NQ25
Next 5 years: how worried that work will be taken over by machines/computer programs/AI	NQ26
How often last 12 months: gain income providing services via online platforms	NQ27

Topic and abbreviated version of question	Repeat variable from ISSP/MOSAiCH 2015 or new item
Not Currently Working for Pay	
Not working: ever had paid job for 1 year or more	WO32
Not working: end (year & month) of last paid job	WO33a/b
How satisfied in last job	WO34
Not working: main reason job ended	NQ28
Not working: like to have a paid job, now or in future	WO36
Not working: how likely to find a job	WO37
Not working: worried about possibility not finding a job	WO38
Job Characteristics last Job (not currently working, but past job)	
Agree/disagree : my job was secure	NQ29
Agree/disagree: my income was high	NQ30
Agree/disagree: opportunities for advancement were high	NQ31
Agree/disagree: my job was interesting	NQ32
Agree/disagree: could decide on times and days of work	NQ33
Agree/disagree: could work from home/remotely	NQ34
Job-seeking Activities (not currently working for pay)	
Done the following to find a job: registered at a public agency	WO40a
Done the following to find a job: registered at a private agency	WO40b
Done the following to find a job: answered job advertisement	WO40c
Done the following to find a job: advertised on the internet or in newspapers	WO40d
Done the following to find a job: applied directly to employers	WO40e
Done the following to find a job: asked relatives, friends	WO40f
Yes/No: currently looking for a job	WO42
Job and Worker Flexibility (not currently working for pay)	
To get a job: accept low pay	WO39b
To get a job: accept temporary employment	WO39c
To get a job: accept to travel long to get to work	WO39d
Human Capital (not currently working for pay)	
Last 12 months: done training to improve job skills	WO41
Main Source of Economic Support (not currently working for pay):	
Not working: main source of economic support	WO43
Not working: worried about losing main economic support	WO44

Topic and abbreviated version of question	Repeat variable from ISSP/MOSAiCH 2015 or new item
Recent Work Histories (optional questions)	
Past 5 years: been unemployed for more than 3 months	WOO2a
Past 5 years: changed employer	WOO2b
Past 5 years: changed occupation	WOO2c
Past 5 years: started own business	WOO2d
Past 5 years: took up additional job	WOO2e
R's self-assessed Economic Situation (optional question)	
Self-assessed current financial situation	WOO3
Conflict and Social Exclusion: Senior Citizens' Work (optional questions)	
Agree/disagree: Senior citizens' work good for country	WOO6a
Agree/disagree: Senior citizens' work take jobs away from younger people	WOO6a
Self-assessed general health	WOO7

** Reminder: topics and items of ISSP 2025 are provisional and subject to change until September 2024. The final questionnaire will include 60 items (without optional items).*