



**University of
Zurich** ^{UZH}

Department of Sociology

Switzerland and the GGP: Benefits from a gender perspective

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Generations and Gender Program

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Background information I

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→ Pressing research questions can only be insufficiently addressed for this country.

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****Association of Switzerland with the GGP would help rectify this situation****

Background information II

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****Addressing these issues *comparatively* and with *panel data* would not only be beneficial to social science research but also to social policy****

Data gaps from a gender perspective I

We need more *prospective longitudinal data* on **women's labor market participation** across the life course. This would help

- better understand the emergence and particularly the persistence of gender-specific labor market inequalities;
- improve our understanding of stumbling blocks for upward mobility, particularly for women ascending into leading positions in the economy or academia;
- learn about the impact of the COVID-19 pandemic on gender-specific education and labor market inequalities.

Data gaps from a gender perspective I

We need more *prospective longitudinal data* on **women's labor market participation** across the life course.

From a *comparative* perspective, this would help

- better understand country-specific differences and relate them to cultural and structural characteristics.
- This would provide much needed information for addressing policy issues.

Data gaps from a gender perspective II

We also need more *panel data* on **women's care work** across the life course: Child care, household chores, care work for sick or elderly relatives. Together with better data on women's labor market activities, this would help

- improve our understanding of work-family compatibility and inform policies.
- learn about critical stages in the life course for impacting women's work careers.
- from a comparative angle, insights into similarities and differences across countries and associated factors would be gained.

Data gaps from a gender perspective III

There is a need for more *panel data* on **gender attitudes** across the life course. This would help

- improve our understanding of the interplay of these attitudes with women's work careers and care work
- better understand how gender attitudes change with aging and compare the age-related changes in Switzerland with those observed in other countries.
- such findings would be eminently important for policy issues.



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Thank you for your attention!