



**John Antonakis** is of Swiss, Greek, and South-African nationality. He is Professor of Organizational Behavior in the Faculty of Business and Economics of the University of Lausanne, Switzerland, where he has previously served as Associate Dean of Faculty and Research. He received his Ph.D. from Walden University in Applied Management and Decision Sciences (specializing in psychometrics of leadership). He was a postdoctoral fellow in the Department of Psychology at Yale University (focusing on leader development and expertise). Professor Antonakis' research is currently focused on leadership development, power, personality, and psychometric assessment.

He frequently consults and provides talks, trainings, and workshops to organizations on leadership and human resources issues. His clients have included organizations in various sectors including major banks (e.g., Cantonal Bank of Geneva, Credit Suisse, GE Money Bank), private firms (e.g., INFOSYS, Eli Lilly, Firmenich, Friends Provident, Gunnebo, Kempinski Hotels, Swisscom), government organizations (e.g., European Commission, Federal Department of Finance of the Swiss Confederation, Federal Department of Foreign Affairs of the Swiss Confederation), international organizations (e.g., International Committee of the Red Cross, United Nations Organization), and athletics organizations (e.g., European Athletics Association, International Table Tennis Federation).

He has published in prestigious academic journals such as *Science*, *Psychological Science*, *Intelligence*, *The Leadership Quarterly*, *Journal of Operations Management*, *Journal of Management*, *Harvard Business Review*, *Personality and Individual Differences*, *Academy of Management Learning and Education*, among others. He has also published two books: *The Nature of Leadership* (two editions), and *Being There Even When You Are Not: Leading Through Strategy, Structures, and Systems*. He has been awarded or directed research funds totaling over Sfr 1.9 million (more than \$2 million).

Professor Antonakis is associate editor of *The Leadership Quarterly* and *Organizational Research Methods*, and is on the editorial boards of several top academic journals including the *Academy of Management Review*, and the *Journal of Management*. He is a member of several professional associations including the Society of Industrial and Organizational Psychology, and the Association for Psychological Science. His research is regularly quoted in the international media (press, and radio) and has been showcased on political and science-based TV shows.